

## GOAL 4: Teacher Education and Professional Development

### State Indicator 16. Teacher Support

Have states<sup>1</sup> increased the percentages of public school teachers who report that during their first year of teaching they participated in a formal teacher induction program to help beginning teachers by assigning them to a master or mentor teacher?

↑	Better	17 states and the U.S.
↔	No Change	33 states
↓	Worse	1 state

#### Improvement over time

Between 1991 and 1994, the U.S. and 17 states (out of 51) significantly increased the percentages of public school teachers who reported that during their first year of teaching they participated in a formal teacher induction program to help beginning teachers by assigning them to a master or mentor teacher:

1. Arizona	7. Indiana	13. South Carolina
2. California	8. Kentucky	14. Texas
3. Connecticut	9. Missouri	15. Utah
4. Delaware	10. New York	16. Virginia
5. Florida	11. North Carolina	17. Wisconsin
6. Idaho	12. Pennsylvania	

#### Highest-performing states\*

States with the highest percentages of public school teachers who reported that during their first year of teaching they participated in a formal teacher induction program to help beginning teachers by assigning them to a master or mentor teacher:

	(1994)
Florida	48%
Oklahoma	45%
Utah	40%
District of Columbia	39%
North Carolina	36%
California	35%
Kentucky	34%
Hawaii	33%

**U.S.** 27%\*\*

\* States that had a significantly higher percentage than the U.S. average.

\*\* Percentage shown for the U.S. includes both public and nonpublic school data.

#### Most-improved states

States that made the greatest gains in the percentages of public school teachers who reported that during their first year of teaching they participated in a formal teacher induction program to help beginning teachers by assigning them to a master or mentor teacher:

	(1991)	(1994)	Change*
North Carolina	24%	36%	+12
Pennsylvania	20%	31%	+11
Kentucky	24%	34%	+10
New York	21%	31%	+10
Indiana	14%	22%	+9
Virginia	21%	30%	+9

\* Differences between the first two columns may differ slightly from the figures reported in the "change" column due to rounding.

<sup>1</sup> The term "state" is used to refer to the 50 states, the District of Columbia, and the outlying areas.