A. Major Repeated Themes Raised in the Discussion. A grouping of ideas repeated with some frequency in the session and brought up again during the group summation process. Also includes diverging views and/or questions about the topic.

- “It’s all about the plans for land/water use by people”.
- Education 2 tiered—curriculum level and public outreach to stakeholders.
- Management of environment needs to be sustainable economically, biologically, fiscally and socially
- Incentives mean different things to different people and all incentives can be useful.
- Better data—more transparent—data shared among stakeholders
- Getting the right parties to the table with the right attitude.
- “How” is easier to negotiate than “whether”.
- “Create mechanisms for, and honor the products of, collaboration.”
- Retain environmental process but simplify the process—proactive document that encourages landowners and other stakeholders to participate.
- Create clear and solid benchmarks to enable parties to know and meet them.
- Harmonize processes horizontally and vertically.
B. **National-level Practical Actions** that could be taken by the Federal government, national NGO’s, and other national organizations. Diverging views and/or questions are also noted.

- Need better interagency coordination both horizontally and vertically.
- Need consolidation, prioritization, adaptive management, better education.
- Accommodate local data needs and validate citizen data when appropriate.
- Feds should provide more and better education to their own employees and to public.
- Government should create incentive to get the right people to the table—certainties, authorities, incentives, clear and understandable processes.
- Explore opportunities for Environmental Service Payments.
- “Call for pilot projects & support them”
- Government should be flexible, less proscriptive about achieving environmental goals.
- Federals government should use more adaptive management— and be less risk adverse
- Understand the risks of inaction
- Federal government should not take so long to respond to requests for answers and positions
- Consider using reg neg when appropriate.

C. **Local-level Practical Actions** that could be taken at the local or community level by Tribes, state and local communities, private citizens, and local organizations. Diverging views and/or questions are also noted.

- Better interagency coordination both horizontally and vertically.
- Local governments need to participate more in stakeholder processes
- All levels of government should incorporate both local and national standards and requirements into one, understandable to the citizens, place.

*This document represents the views of the individual participants and does not reflect group consensus.*
D. Particularly insightful quotes from participants that capture the essence of key points made during the group’s discussion.

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