Topic: Managing Diverse Resource Demands on America’s Public Lands: A Cooperative Approach to Improving Conservation
Session number: 40  Morning
Facilitator: Ed Moreno  Location: 240

This summary cannot be more than two pages; allocate space as needed among the categories.

A. Major Repeated Themes Raised in the Discussion. A grouping of ideas repeated with some frequency in the session and brought up again during the group summation process. Also includes diverging views and/or questions about the topic.

There is practical value in collaborative work. Now it’s highly recognized. It takes time, energy and commitment.

Key ingredients to a successful collaboration are a shared vision of success and committed idea of success and common goals. Have a focus on core values.

Collaboration takes time and energy. Participants should invest time and energy needed to build trust. Includes listening, having open mind, respecting different points of view, humility, and willingness to compromise.

A collaborative process must have all of the necessary participants at the table. It should be fully inclusive. To achieve collaboration local knowledge needs to be included in the process.

There is a sense of urgency that collaboration needs to be happening now.

Inclusiveness is critical. You will end up with better product.

Recognizing need for continuing federal investment. Funding, personnel, and actual projects. Be open to alternative sources of funding.

B. National-level Practical Actions that could be taken by the Federal government, national NGO’s, and other national organizations. Diverging views and/or questions are also noted.

Training for employees and empowering them to be flexible in the field.

Devise a system to reward employees and agencies for conducting collaborative efforts, for example building into the performance standards and the position description.

This document represents the views of the individual participants and does not reflect group consensus.
The federal government should continue reaching out and talking agency staff and local interests on the local level. Keep the dialogue going.

Encourage the federal agencies to collaborate between themselves as well.

Recognize that agency headquarters have an interest in consistent application of policy and regulations, sometimes there is a disconnect.

Agencies are directed to conduct collaboration but there is no funding or performance measures associated.

Expand stewardship contracting.

Build collaboration into regulatory process.

Ask feds to see how funds are being distributed. There may be enough funds but more dollars should to reach the collaborative project. ground and fund the folks who are doing collaboration.

C. **Local-level Practical Actions** that could be taken at the local or community level by Tribes, state and local communities, private citizens, and local organizations. Diverging views and/or questions are also noted.

Ask locals to work with agencies and identify how the feds can help a local situation by understanding what the federal role and authority is. Do your homework first.

Most successes are generated and succeed at local level. This is where cooperation begins and continues.

D. **particularly insightful quotes from participants** that capture the essence of key points made during the group’s discussion.

“We don’t know where the money is going to come from, but … we can do it.”

“Limitations are a mindset. Give me a limitation and I’ll turn it into an asset.”

“I would like to be trusted to take care of the resource without having to follow every single rule,” a rancher, on what he wants the agency mindset to be.

“You have to give some part of yourself. You have to drop your defenses, your anger, you may even have to give up personal property. Everybody as to give up something,” on how to reach compromise.

“Include all interested parties, and then never end,” on keeping interested parties engaged.

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“Build personal relationships before you discuss the issues. If negotiations break down, go back to rebuild relationships.”

“Why is it an officer instead of an educator. Instead of policing, educate.”

“Success builds motivation, motivation builds success.”

“Drink beer with folks you normally don’t drink beer with.”