A. Major Repeated Themes Raised in the Discussion. A grouping of ideas repeated with some frequency in the session and brought up again during the group summation process. Also includes diverging views and/or questions about the topic.

- Leadership - personal involvement, commitment and trust
- Targeted outreach and inclusion of range of participation
- Incentives
- Funding
- Trust from all participants
- Demand cooperation
- Personal involvement by all leadership

B. National-level Practical Actions that could be taken by the Federal government, national NGO’s, and other national organizations. Diverging views and/or questions are also noted.

- Personal involvement by all leadership
- Give time to work out things – no artificial deadlines
- Build incentives for agency personnel and reward people for cooperating
- Rewards for universities. Academia typically rewarded for writing papers; reward instead for actually getting projects done
- Need meaningful measurable results
- Support from top down for bottom up developed projects
- Allow FACA relief (allow feds to collaborate)
- Trust of top leadership
- Commitment of top leadership
- Tie budget increases to proven partnerships
- Continued funding for successful projects
- Provide funding to make change and leverage more resources

C. Local-level Practical Actions that could be taken at the local or community level by Tribes, state and local communities, private citizens, and local organizations. Diverging views and/or questions are also noted.

This document represents the views of the individual participants and does not reflect group consensus.
• Provide interagency teams to train local groups in cooperation and how to get assistance
• Establish interagency teams, MOUs, and have horizontal and vertical buy-in and alignment
• Use local connection to involve key stakeholders
• Mutual accountability from stakeholders
• Give locals tools, data, and expertise to do their job; be facilitator instead of telling them how to do their job
• Establish a trusted local leader
• Report to public as work is being done, not just at the end
• Market purpose, progress, and successes
• Value of relationships – there is strength in diversity
• Community defines their own future and how they relate to government and how government relates to them
• Share successes (books, CDs and web)
• Duplicate CC conference at state level

D. Particularly insightful quotes from participants that capture the essence of key points made during the group’s discussion.

• In a democracy we need to have informed citizens – we need long term education.
• Reward people for good practices and positive contributions instead of cleaning up messes.
• Federal agencies need to hold themselves accountable from top to bottom to walk the talk
• A lot of people have the desire but not the skill.
• Develop at the bottom but support from top.
• Need user friendly mechanism to educate public on opportunities for one-stop shopping for federal assistance
• Turbo tax of govt programs. Needs simple way of getting basics of programs to the public
• Get trained or get lost.
• Beyond ideology to effectiveness.
• CC give me a belief in democracy again
• TOP LEVEL TIME SHOWS INTEREST

This document represents the views of the individual participants and does not reflect group consensus.